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POWELL, GOLDSTEIN (DTI-19)

NO. 711 P. 11/29

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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APR 22 2004

In re Application of:

IQBAL TALIB et al.

Appl. No.: 09/820,660

Filing Date: March 30, 2001

For: METHODS AND SYSTEMS FOR ENABLING
EFFICIENT EMPLOYMENT RECRUITING

Confirmation No.: 4283

Group Art: 2171

Examiner: T. Chen

Attorney Docket No.: 145934.00002

Customer ID 25207

OFFICIAL

FIRST RESPONSE

Commissioner for Patents and Trademarks
P. O. Box 1450
Alexandria, VA 22313-1450

Dear Sir:

Responsive to the Office Action mailed July 7, 2003, please amend the above-identified patent application as follows and consider the appended remarks:

1. **Amendments to the Claims** are reflected in the listing of claims which beings on page 2 of this paper.
2. **Remarks/Arguments** begin on page 14 of this paper.